

LIM College and High School of Fashion Industries Articulation Agreement

College of Agreement Initiation: LIM College

Sending Program: High School of Fashion Industries (HSFI)

Receiving College: LIM College

Programs: Transferable credits will be applicable to any LIM College degree program.

Articulation Agreement

The purpose of this Articulation Agreement (“Agreement”) is to outline the procedure for transferring credits by graduates of the HSFI who have been accepted for admission to LIM College. This Agreement also outlines the scholarships available to HSFI graduates matriculating at LIM College and establishes a mentorship program for HSFI graduates who attain junior status at LIM College.

Transferring of Credits:

Students who have achieved a cumulative “B” average (80 or higher) at the HSFI above will receive the following transferable credit:

- **If two years of fashion courses are completed:** ELEC 9999: General Elective; 6 credits (can fulfill two general/flex elective requirements)
- **If one year of fashion courses is completed:** ELEC 99999: General Elective; 3 credits (can fulfill one general/flex elective requirement)

Additional Details Applicable to Credit Transfer:

- Applicant must graduate from their home high school.
- Applicant must be accepted to LIM College as a matriculated student and must meet the admissions requirements for the academic year in which they are admitted. Please refer to the college catalogue for complete admissions and program requirements.
- Upon enrollment, applicant should inform Admissions Counselor that they participated in the HSFI program.
- Students are required to submit an official transcript from the HSFI in order to complete the transfer of applicable credit.

HSFI Mentor Program

Students who have graduated from HSFI and reached junior level status at LIM College will be paired with an LIM College alumni industry expert as a mentor to support them in setting and achieving their career goals. See Appendix A for outline of the mentorship program. Students can decline to participate in the mentorship program.

Scholarships:

LIM College, in partnership with HSFI, will create and award the LIM College/HSFI Partner Scholarship in an effort to encourage HSFI students to support completion of the bachelor’s degree at LIM College. These scholarships will also serve as marketing/recruitment tools for the receiving institution.

The scholarship is awarded to full-time, matriculated students on an annual basis over a four-year period. The total scholarship is halved for each semester and posted as a credit to the student’s account. For example, a student awarded an annual scholarship of \$13,000 would receive \$6,500 for each of their eight semesters at LIM, totaling a maximum scholarship of \$52,000.

The LIM College/HSFI Partner Scholarship will have the following criteria:

1. Students must graduate from HSFI with a minimum GPA of 2.0
2. Students MUST graduate with a diploma from HSFI
3. Students must register at LIM College as full-time, matriculated students
4. The scholarships will be renewable, as long students meet the following minimum requirements:
 - a. Maintain a cumulative GPA of 2.0
 - b. Maintain full-time matriculated status
 - c. Maintain satisfactory academic progress towards a degree at LIM College

HSFI Students entering with Diploma

GPA	Annual Scholarship	Per Semester	Maximum total (4 years)
GPA: 3.25-4.0	\$ 13,000.00	\$ 6,500.00	\$ 52,000.00
GPA: 3.0-3.249	\$ 10,000.00	\$ 5,000.00	\$ 40,000.00
GPA: 2.5-2.99	\$ 8,000.00	\$ 4,000.00	\$ 32,000.00
GPA: 2.49- 2.0	\$ 7,000.00	\$ 3,500.00	\$ 28,000.00

Marketing & Recruitment:

LIM College and HSFI will work together to promote this Agreement to the participants which may include on-site events (classroom presentation and/or guidance visit) and distribution of marketing materials. The parties may utilize each other’s trademarks in connection with promoting the Agreement, provided the other part pre-approves such use; neither party shall gain any right, title or interest in any name or trademark of the other party.

Termination and Modification:

This Agreement is effective Feb 15, 2022 and shall remain in effect for five years. Thereafter, this Agreement may be extended via a writing signed by both parties sixty (60) days prior to the end of the current term. In addition, either party may terminate this Agreement for any reason, or no reason, by providing thirty (30) days written notice to the other party. Should this Agreement be terminated, students enrolled at LIM College will be afforded the opportunity to complete the semester or program.

Confidentiality:

Any information shared between the parties which by their nature should be reasonably understood by the receiving party as confidential or proprietary information, shall remain confidential.

Additional Terms:

1. LIM College and HSFI shall review and update the Agreement as necessitated by curriculum changes.
2. LIM College and HSFI agree to exchange data and documents that will contribute to the maintenance of this program and promote effective cooperation between the two institutions. LIM College and HSFI agree that any exchange by the parties of student record information protected by the Family Education Rights and Privacy Act (FERPA) and implementing regulations (34 CFR Part 99) shall commit the receiving party to limit the use of such information to the purposes for which the disclosure was made and to impose such limits on any re-disclosure. The parties agree to comply with all applicable statutory and regulatory provisions.

3. The parties intend that the relationship established between them pursuant to this Agreement shall be that of independent contractors. No agent, employee or servant of HSFI shall be deemed to be an employee, agent or servant of LIM. No agent, employee or servant of LIM shall be deemed to be an employee, agent or servant of HSFI. The manner and means of conducting the work hereunder are under the sole control of each party regarding each party's obligations. None of the benefits provided by LIM to its employees including worker's compensation insurance and unemployment insurance is available from LIM to HSFI's employees, agents or servants. None of the benefits provided by HSFI to its employees including worker's compensation insurance and unemployment insurance is available from HSFI to LIM's employees, agents or servants. Each party will be solely and entirely responsible for its acts and for the acts of its agents, employees, servants and subcontractors during the performance of this Agreement.

4. This Agreement shall be governed by and construed under the laws of the State of New York, not including its choice of law principles. Venue and exclusive jurisdiction for any cause of action, which may arise out of or be connected with this Agreement, shall be in State and Federal courts located in the State and City of New York, New York.

5. The Parties to this Agreement have had full opportunity to participate and have participated in the drafting and revising of the language of this Agreement and nothing in this Agreement shall be construed against the party drafting this Agreement because of having drafted this Agreement or any specific provision hereof.

6. This Agreement sets forth the entire understanding between the parties and no amendments or modifications shall be made to the Agreement, except in writing signed by both parties.

7. This Agreement may be executed in counterparts, each of which shall be deemed an original, but all of which together shall constitute a single, enforceable instrument. Facsimile, PDF or scanned copies sent by email of this Agreement and any signatures thereon shall be considered for all purposes as original signatures.

Agreement Accepted for LIM College
Name: Dr. Lisa Springer
Title: Provost
Date: 2/23/2022
Signature: <i>Lisa Springer</i>

Agreement Accepted for High School of Fashion Industries
Name: Daryl Blank
Title: Principal, High School of Fashion Industries
Date: 2/28/2022
Signature: <i>Daryl Blank</i>

High School of Fashion Industries (HSFI) Mentorship Program

The HSFI Mentor Program has been established as part of an articulation agreement between HSFI and LIM College. The program enables LIM College alumni the opportunity to share their professional and personal experience and expertise with students who have graduated from HSFI and reached junior level status at LIM College. The connections made during the program help a student prepare for a successful future in the career they choose.

For Mentors

As a mentor, you serve as both a friend, supporter and role model who encourages a student in his/her academic and career journey. The mentor is a guide who helps a young person make decisions about how much — or how little— they can expect to achieve and to define their career path.

We encourage both the mentor and mentee to connect on a regular basis. The frequency and way of communicating will be determined by the mentor and mentee. Additionally, there will be several other opportunities during the academic year to interact including networking events, shadowing and casual meet ups.

What is a mentor?

Mentors act as sounding boards for their students and provide practical feedback. They share ideas, communicate knowledge, identify useful resources and help clarify educational and professional goals. Mentors often take their students to their workplace to give them a first-hand look at “the real world.”

A mentor may share with a mentee (or student) information about his or her own career path, as well as provide guidance, motivation, emotional support, and role modeling. A mentor may help with exploring careers, setting goals, developing contacts, and identifying resources.

Mentor's Role

- Understand mentee's challenges, goals and aspirations
- Via coaching session(s):
 - Explore current development needs
 - Support mentee by preparing them for conversations with prospective employers and managers for internship
- Encourage and support for mentee's career development

Benefits for Mentors

Mentors will gain:

- Fresh insights and diverse perspectives on education, industry, and entrepreneurial trends
- Applied practice in mentoring strategies that are valuable to mentor's leadership progression
- Enhance communication skills
- Access to an extended network of professionals and exposure to an outstanding talent pool of next-generation industry executives

For Mentees

Curiosity will serve you well as a mentee. You should be hungry to learn, improve, and grow. In a way, this relationship is almost entirely focused on you, so take advantage of that! Come prepared, ask thought provoking questions that create a robust conversation. Ask questions that only your mentor can answer about their careers and experiences at work.

Be open to feedback. Your mentor is there to guide you and help you overcome obstacles and challenges you are facing. A good mentor will provide honest, direct, and sometimes critical feedback. They aren't doing this to hurt you. Be open to being coached and be receptive to the feedback your mentor is sharing with you.

What is a Mentee?

The **role** of a **mentee** is to take the lead because they are accountable for their own success and, therefore, the journey they take.

Mentee's Role

- Initiate and schedule ongoing mentorship meetings
- Be prepared and take responsibility for meeting agendas and preparation for mentor discussions
- Maintain a professional relationship and respect mentor's schedule (be on-time, address any meeting conflicts and maintain an on-going level of communication)
- Initiate career development and internship conversations with mentor
- Use the time with the mentor effectively and be respectful of the mentor's time,
- Mentees should think carefully about their goal areas where they need more information and focus discussions around these issues.
- Express appreciation for useful advice. Send a thank you to your mentor after you have a meeting. These notes really make a difference!

Benefits for Mentees

Mentees will gain:

- An individualized approach to developing their own career-readiness skills
- A new perspective and inspiration from relatable and professional role-models/industry expert
- Increased professional, academic and social confidence
- Expanded professional network, to work with someone you respect and trust
- Enhance professional communication and networking skills, relationship building, and goal setting

Mutual Commitments

- Mentees and mentors who maintain regular contact benefit the most.
- Maintain an ongoing mentee/mentor relationship that starts in junior year through the mentee's graduation.
- Some mentee/mentors stay connected after graduation as well.
- Respond to the mentor/mentee in a timely manner when they reach out

Program Contact Information:

The Office of External Relations and Alumni Affairs oversees the Mentorship Program and recruitment of mentors. Questions can be directed to eraa@limcollege.edu.

